

Appendix 1

Post	Grade	Total Severance Pay	Pension Capital Cost	Total Severance Cost
Post 1	PO3	£26,464.51	£75,195.15	£101,659.66
Post 2	PO2	£30,640.41	£72,361.31	£103,001.72
Post 3	PO4	£36,640.47	£75,899.66	£112,540.13
Post 4	PO4	£23,998.44	£90,446.76	£114,445.20
Post 5	PO3	£32,933.61	£82,132.85	£115,066.46
Post 6	PO2	£22,980.31	£92,190.22	£115,170.53
Post 7	PO7	£41,574.27	£126,484.58	£168,058.85
Post 8	PO5	£36,925.65	£145,234.91	£182,160.56
Post 9	Hay	£53,706.16	£228,589.80	£282,295.96
Post 10	Hay	£65,367.28	£237,940.95	£303,308.23
Post 11	Hay	£74,800.79	£228,717.06	£303,517.85
Post 12	Hay	£91,670.74	£277,404.30	£369,075.04